

Virginia Department of Transportation (VDOT)
Engineer Scholarship Program
Terms of the Scholarship

A. Eligibility

- Scholar must desire a career with the Virginia Department of Transportation.
- Scholarship recipient must be in the second, third, or fourth year of undergraduate study.
- Scholar must be a US Citizen or Permanent US Resident.
- Scholar must have and maintain a cumulative grade point average of 2.5.
- Scholar must be scheduled to take at least 12 credit hours per semester.
- Scholar must be enrolled in a Virginia school or be a Virginia resident.
- Scholar must seek a B.S. in civil engineering.
- Continuing eligibility will be based on successful summer employment with VDOT and a cumulative GPA of 2.5 or above.

B. Requirements

All potential Scholars are responsible for ensuring that *all* of the following items are submitted as one package:

- Completed and signed VDOT Engineer Scholarship Program Application
- Official transcript of college grades (see item 7 of application)
- State Application

**INCOMPLETE APPLICATION
PACKAGES WILL NOT BE CONSIDERED.**

C. Selection

Selection will be based on the following:

- Eligibility
- Interest in the field of civil engineering (specifically highway engineering)
- Scholastic record
- Participation in extracurricular activities
- Volunteer experiences
- Employment history
- University recommendation: Is the applicant a student in good standing?

D. Disbursements

- Scholars will receive a stipend of \$3,500 per semester on or about January 7 for Spring semester classes and on or about August 30 for Fall semester.
- Scholarship funds can be spent for any cost related to the education (tuition, fees, books, housing).

E. Summer Employment

Scholar will take part in a summer work program in which VDOT provides appropriate employment at competitive wages as established by the Commonwealth of Virginia.

- The summer employment occurs during the periods the scholar is not in school for up to four months per calendar year between May 1 and August 31.
- Scholar will work 32 – 40 hours a week
- Summer employment positions will be at VDOT locations, under the supervision of VDOT personnel, and in accordance with Virginia Commonwealth personnel laws, policies, and procedures.

F. Full-time Employment

Immediately following satisfactory completion of the required civil engineering degree, the scholar agrees to continue employment with VDOT as an Associate Engineer.

- Scholar must successfully compete for the full-time position of Associate Engineer through an interview process in accordance with Virginia Commonwealth procedures.
- Scholar agrees to work one six-month period for each academic semester of coursework for which he/she has received the scholarship.

G. Reimbursement

Reimbursement of scholarship funds advanced will be required in certain circumstances. If the scholar:

- fails to remain in school full-time pursuing a degree in civil engineering,
- Fails to maintain a cumulative grade point average of 2.5 or to be enrolled in courses for at least 12 credit hours,
- fails to accept employment with VDOT immediately after graduation with a B.S. in civil engineering, unless in graduate school on a full-time basis,
- fails to serve VDOT due to his/her voluntary separation or dismissal as a result of violation of personnel laws or regulations,
- fails to maintain “contributor” evaluation from supervisor for summer employment.

Then the scholar must reimburse VDOT the gross amount of funds advanced during the period he/she was in the VDOT Engineer Scholarship Program. Such sums shall be due and payable over a period no longer than 5 years in length with interest calculated at the prime.